

RIGHTS & FREEDOMS

The work of state government has extra urgency against the backdrop of a federal administration violating individual rights, refusing to defend workers, and shirking responsibilities to protect consumers.

Oregon Democrats are pushing ahead, using state laws to safeguard every Oregonian's constitutional rights and basic freedoms.

To defend everyone from rising bigotry, Oregon Democrats:

- Prohibited housing discrimination based on immigration status (SB 599)
- Prevented political extremists from interfering with Oregonians' freedom to read (SB 1098)
- Granted asylum seekers the ability to receive in-state tuition (HB 2586)
- Clarified it is not a crime to alert people about their rights (SB 1191)
- Formalized the requirement that public-defender caseloads meet constitutional standards (HB 2614)

To protect consumers and workers, Oregon Democrats:

- Established new safeguards against age discrimination in the workplace (HB 3187)
- Stopped businesses from selling data you want to keep private (HB 2008 and HB 3875)
- Allowed unemployment benefits for people on strike, as they negotiate for fair wages and working conditions (SB 916)
- Prohibited new non-compete contracts for doctors, so they can continue to practice when they switch jobs (HB 3156)
- Demanded accountability when construction workers serve on a project but don't get paid (SB 426)
- Specified workers' right to pursue justice when employers break the law (HB 2957)
- Made record investments (\$79M) in the state agency that gets justice for workers facing wage theft or discrimination (HB 5015)

"It's a volatile time for U.S. democracy, but we'll stand up for due process and the rule of law. When a government turns authoritarian against immigrants, they don't stop there. Leaders who violate the rights of the most vulnerable will move on to threaten the rights of everyone else."

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